

COUNSELING SERVICES IN THE SPRING HILL SCHOOLS

Spring Hill School District is committed to helping PreK-12 students develop into responsible adults. Further, we believe that:

- All graduating students should have the necessary competencies to enter post secondary education and/or pursue career opportunities.
- All students should demonstrate respect for themselves, others and property.
- All students should demonstrate effective decision-making and conflict resolution skills.
- All students should feel safe in the learning environment.

In the Spring Hill School District a comprehensive K-12 Counseling Program exists as an essential part of the total education program that involves all students, staff, parents, and community. The counseling program at Spring Hill reflects the district's educational philosophy and is essential in fulfilling the vision of the Spring Hill School District.

The following five assumptions were made when designing the scope of Spring Hill's Comprehensive School Counseling and Guidance Program. The Spring Hill School District counselors will model the competencies identified below. These competencies will define the expectations for the Spring Hill Counseling and Guidance Program. Each competency is needed to ensure that students will benefit from a comprehensive guidance program. Specifically, the K-12 school counselor will:

- I. *Lead* – The school counselor will plan and promote intervention programs at their level. Counselors will also work with students in identifying career and college opportunities as well as work on decision-making skills.
- II. *Advocate* – The school counselor will advocate for student experiences that broaden the students' educational, career, emotional, and behavioral needs. Counselors will also advocate for a student's placement and school support for appropriate preparation for all students.
- III. *Team and Collaborate* – The school counselor will problem-solve with teams of educators to ensure responsiveness to student needs.
- IV. *Counsel and Coordinate* – The school counselor will counsel with individual students, groups or families as needed. School counselors will also coordinate resources to improve student achievement.
- V. *Use Data* – The school counselor will assess and interpret data to determine a student's need for support and/or placement in an educational program.